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NPIC/TSSG/RED-1865-69
13 October 1969

MEMORANDUM FOR : Chief, Technical Services & Support Group

SUBJECT : [] Selection as AC/SDB

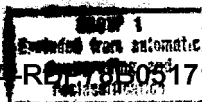
1. During July and August of 1969, the Research & Engineering Division underwent an extensive reorganization. As a result of that reorganization, RED assumed a new alignment consisting of four branches: a Reconnaissance Systems Branch, Advanced Technology Branch, Systems Research Branch, and a Systems Development Branch. The concept was for the Reconnaissance Systems Branch to provide requirements resulting from the advancement of the state-of-the-art in acquisition systems. The Advanced Technology Branch was to provide a technological base for a forward looking R&D program. The Systems Research Branch was to provide studies, breadboard, and feasibility while the bulk of the engineering and development work would fall into the Systems Development Branch, i.e., the Systems Research Branch would be studies and breadboard oriented, while the Systems Development Branch would be hardware oriented. As a result of this dichotomy between the two branches, it was necessary to re-evaluate our personnel resources in terms of knowledge and capability for getting the job done.

2. As a result of this re-evaluation, it was decided to move [] to the Systems Research Branch and to try [] as Acting Chief of the Systems Development Branch -- [] would act as Deputy to [] to act as Deputy to []

3. The rationale for transferring [] to the Systems Research Branch and trying [] as Chief of the Systems Development Branch was as follows: [] primary expertise, and almost his total past experience, is in the areas of studies and breadboard feasibility models. Furthermore, his technical expertise is very highly localized in the area of Automatic Target & Pattern Recognition. Conversely, [] has been highly oriented toward finished hardware. His background is extremely broad in viewing and mensuration equipment, having been highly successful as a Senior

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Project Officer on many equipment oriented programs. It was felt that this transfer would place [] programs in the proper Branch (Research) and would provide the best overall balance of expertise in line with the job to be done. The two individuals' capabilities, initiative, motivation, leadership, management characteristics, and capacity for future growth were also considered during this decision. However, the dominant factor was [] lack of project officer and R&D management experience in the production of hardware. Since this is the area in which RED's effectiveness is ultimately tested, it appeared essential to place our best resources against the task.

4. It is obvious that we still have the problem of [] being a GS-14 and occupying a GS-13 slot. This could, of course, be solved by assigning [] to the GS-15 position requested for Ch/Systems Development Branch. However, RED does not feel that this is the best solution for the reason stated above. Our solution is as follows: in FY-70, when we requested approval to upgrade the Branch Chief positions to GS-15, we also, at EO/TSSG's request, forwarded our personnel requirements for FY-71. In this requirements paper we requested that the Deputy Chief of each of the Branches be slotted at the GS-14 level. Since [] is Deputy Chief of the Systems Research Branch, this would solve the slotting problem.

[]

Chief

Research & Engineering Division, TSSG

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